



Margaret A. Cargill
PHILANTHROPIES

STORIES OF RESILIENCE

2020 ANNUAL REPORT



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ILLUSTRATION
BY FATINHA RAMOS



An Arlington, VA substitute teacher helps teachers build skills with new digital platforms so they can continue to teach in the best way for their students and their families.

PHOTO BY OLIVIER DOULIERY/AFP VIA GETTY IMAGES



“Stay well and stay hopeful.” This was a common theme at Margaret A. Cargill Philanthropies (MACP) throughout 2020. We closed many of our meetings and communications with these words and kept them front and center as we looked for silver linings in the darkest days of the pandemic and following the murder of George Floyd.

As I write this letter, midway through 2021, hope seems less elusive. Though not yet where they need to be, vaccination rates are improving, and activities that

seemed unfathomable a year ago are starting to feel normal. Meanwhile, stories of resilience and strength—both for our grantees and communities they support—continue to emerge. Nevertheless, the health, social, and economic impact of the COVID-19 pandemic will linger for years. At the same time, we have much to learn and so much work to do in addressing the systemic racism and social inequity that remains so pervasive in our society.

Margaret Cargill cared deeply about helping people and communities when the odds were stacked against them. While she never presumed to have the answers, she understood where her giving could have the greatest impact—often focusing on areas that are chronically overlooked and underfunded.

Today, supporting these communities and causes is a central theme across all seven of our domains. In Arts & Cultures, our interest in helping to preserve traditional Native and folk arts is centered on supporting communities that elevate artistic expression to sustain their economies and their cultures. In Animal Welfare, we support grantees in their ongoing learning and work with local communities to keep companion animals with their families and address the unequal access to care for animals.

While natural disasters don't discriminate, their impact is far more profound for communities with fewer resources to prepare for and recover from these events. Our Disaster Relief & Recovery domain focuses on places that are most vulnerable to disasters, but often the least visible. It's a similar story in the Environment, where the climate crisis is disproportionately affecting indigenous and remote communities.

For individuals and families in transition, stable housing, mental health support, and aging-in-place services can be a gamechanger. To that end, our Quality of Life domain helps people and families access essential services and life-changing experiences. Education is also a key part of the equation. Our grantees in the

LETTER FROM THE PRESIDENT & CEO

Teachers domain work in collaboration with K-12 schools, universities, and arts organizations to support new teachers, improve the classroom experience, and give students an outlet for cultural expression.

Within Legacy & Opportunity we honor Margaret's early philanthropy, particularly in Southern California, where she spent much of her adult life. Our Opportunity Fund allows us to make responsive grants to organizations in our home state. In 2020 we committed \$11 million to local organizations to help address both COVID-19 response and recovery, as well as racial equity and community healing.

Meeting increased and ever-evolving community needs required significant contributions from every team at MACP as we supported our grantees with special COVID-19 flexibilities as well as emergency funding. We hope to learn from these experiences and incorporate aspects into our future grantmaking.

In 2020, every MACP employee rose to help us meet the challenges we faced as we all struggled personally and professionally with the effects of the pandemic. Everyone truly stepped up. This dedication during an incredibly difficult year meant that we could make a difference by supporting our grantees and partners when they needed it most.

Throughout the turmoil of 2020, our boards guided us to continue our strategic grantmaking while responding quickly to urgent community needs. In September, we were grateful to welcome Dr. Kathy Annette to our board as a program advisor. The first woman in the Minnesota Ojibwe Nation to become a physician, Kathy was most recently President and CEO of Blandin Foundation, supporting communities across rural Minnesota. Kathy has already brought invaluable perspective and expertise and her perspectives will be instrumental as we deepen our commitment to supporting communities through the work of our partners.

Stay well and stay hopeful!

Paul Busch

MACP IN 2020



RIGHT: Social distancing became one of the earliest practices and most common phrases of the COVID-19 pandemic. PHOTO BY ALEXANDER DRAGO / REUTERS

PAGE 4: The street at the memorial site where George Floyd was murdered is painted with the names of people killed by police, June 6, 2020 in Minneapolis, Minnesota. PHOTO BY ANDREW LICHTENSTEIN/CORBIS VIA GETTY IMAGES

STAYING FLEXIBLE THROUGH CHALLENGE AND CHANGE

The philosophy of grantmaking at Margaret A. Cargill Philanthropies centers on strategic grantmaking. Working with grantee partners, we seek to make meaningful grants to support programs and capacity-building initiatives that typically involve significant investments of time and resources.

The year 2020 required that nearly every organization, institution, business, and household around the world adapt to an unpredictable environment. In the same vein, MACP took steps to streamline our grantmaking

processes, reduce reporting requirements, and give grantees more discretion over how best to use existing funds.

In 2020, 136 grantees chose to make COVID-related changes to their grants using these new flexible measures, and 64% of active grants were redeployed by grantee organizations to meet other pandemic-related needs. MACP also approved supplemental funding for 31 grants to support projects directly impacted by the pandemic.





MACP'S COMMITMENT TO RACIAL AND SOCIAL JUSTICE

It's impossible to talk about 2020 without reflecting on the murder of George Floyd, which devastated our community and shone a spotlight on how systemic racism and social injustice continues to impact people of color and other under-represented groups in so many ways.

In 2020 we committed to focusing on the connection between inequity and the populations who have been marginalized that are at the center of most of our grantmaking. While we still have a great deal of work to do, MACP deepened our commitment to diversity, equity, and inclusion in many ways, including:

- **Completing** an organization-wide assessment of intercultural competence; this provides a foundation and common language for improving our individual and collective knowledge.
- **Creating** a steering committee to articulate our vision for diversity, equity, inclusion, and justice at MACP.
- **Re-examining** policies and practices to promote inclusivity and increase diversity and equity.
- **Increasing** the number of BIPOC (Black, Indigenous, people of color) recruiters managing our search efforts, and expanding relationships with BIPOC-led organizations.
- **Launching** a focused effort to deepen our awareness of biases in our grantmaking, and better understand the structures and systems that perpetuate racism and inequity.



136

136 grantees made **COVID-related changes** to their grants

64

64 percent of active grants were **redeployed** pandemic-related needs

31

31 grants received supplemental funding for projects **directly impacted by the pandemic**

ANIMAL WELFARE



We focus on the **wellbeing** of **domestic companion animals** and **injured wild animals**, and ways to **increase empathy toward animals** among children and adults.

Caring for Companion Animals Through the Pandemic

From the beginning, the Animal Welfare domain has focused on relationships between animals and humans. Working with our grantee partners, we strive to educate and increase empathy through aquariums and zoos, support wildlife rehabilitators working with a wide range of species, and improve the lives of companion animals—by keeping pets with their owners, making veterinary care more accessible, and improving shelter operations and medicine.

Every facet of Animal Welfare was impacted by the pandemic. While animal shelters were considered essential services and remained open, operations had to change dramatically, leading to many innovative adaptations. The economic impact of COVID-19 was disproportionately hard for pet owners experiencing a loss of income or facing challenges related to sheltering in place. Meanwhile, an initial shortage of personal protective equipment created a backlog in veterinary procedures, while social distancing limited the number of personnel and visitors in shelters, and required a different approach to community outreach, fundraising, and education. Throughout, companion animal organizations across the country collaborated to share information and received significant support from communities as they rapidly increased their foster care programs.

MACP's three companion animal key partners—the American Society for the Prevention of Cruelty to Animals (ASPCA); the Humane Society of the United States (HSUS) and its Pets for Life program; and the University of Wisconsin Shelter Medicine Program—provided funding and technical assistance to more than a hundred animal welfare organizations nationwide as part of their COVID-19 relief efforts.



The ASPCA rolled out special relief efforts in cities where they have a physical presence, in many cases redirecting staff to focus on distributing pet food and providing veterinary services to pets in populations with limited access to services. The ASPCApro.org website served as a COVID-19 resource for organizations on such topics as safety protocols, government assistance, special grant programs, fundraising, and marketing.

Pets for Life, which has traditionally relied heavily on door-to-door outreach for connecting pet owners with food, supplies, and veterinary care, worked closely with its partner organizations to adapt its services to support social distancing, increase its distribution of basic pet supplies, and continue to provide access to veterinary care where possible.

Among its many initiatives, the University of Wisconsin Shelter Medicine Program closely followed emerging research related to cross-species transmission of COVID-19, providing best practices and guidance to the public and shelters. The UW program was instrumental in helping shelters interpret and adapt to the ever-evolving science of the virus.

Improving Equity and Animal Welfare

The COVID-19 pandemic and the events following George Floyd's murder intensified and broadened the national conversation about racism, including in the companion animal sector. MACP's companion animal key partners understand that racial and economic inequities impact the wellbeing of companion animals and their owners. Joined by a growing interest in the sector, these three partners continue to grapple with how to address systemic injustices that create obstacles to equitable and affordable pet care.

There are tens of millions of pets in America living with families with low incomes, which is at least triple the number of dogs and cats entering shelters, according

to Pets for Life. While many of these pet owners put their animals' needs before their own, expenses such as food, veterinary care, and licenses—coupled with housing instability—can be insurmountable barriers for people experiencing economic hardship.

Historically, animal shelters' primary way of responding was to re-home pets. Now, there is a growing understanding that a better approach—for animals, their owners, and society—is to focus on keeping pets with caring owners and out of shelters. These programs, like the ones supported by MACP, now focus on bridging the gap of access to veterinary care and other animal services.



113

113 organizations and communities across the country benefited from **emergency grants** and **donated pet food** from the **ASPCA** and **HSUS**

PAGE 5: A cat in the care of Oneida County Humane Society in Rhinelander, Wisconsin. PHOTO COURTESY OF THE ASPCA NORTHERN TIER SHELTER INITIATIVE

LEFT: Honey, a terrier mix, receives a health check-up at the Dane County Humane Society performed by Shak Makhijani (left) and Uri Donnett from the Shelter Medicine Program at the School of Veterinary Medicine. The program provides a needed resource for at-risk animals—and those who care for them each day. PHOTO BY BRYCE RICHTER, COURTESY OF UNIVERSITY OF WISCONSIN-MADISON

ARTS & CULTURES



MACP supports cultural communities in folk arts and Native American art as well as **music, tactile art,** and **artistically significant crafts** that foster human creativity. Specifically, in our **Folk Arts & Cultures** and **Native Arts & Cultures** programs, we focus on the promotion of intergenerational transfer of artistic skill and cultural knowledge.

Giving Traditional Art a Bigger Platform

Whether it's a finely-woven basket, a jingle-dress dance, the strum of a dulcimer, or intricate rosemaling, traditional art forms play a central role in teaching, celebrating, and sustaining cultural expressions. MACP's Arts & Cultures domain emphasizes the intergenerational transmission of artistic skill and cultural knowledge of Native American and folk arts and cultures—areas that have historically been underfunded and underrepresented in cultural venues and institutions.

While the Arts & Cultures domain supports a wide range of artistic skills, most rely on in-person, hands-on instruction. The COVID-19 pandemic severely disrupted these activities and the organizations that both depend on and preserve these vital traditions. However, aided in part by flexible funding and more streamlined grantmaking processes, MACP grantees found ways to adapt to and integrate virtual learning. In doing so, they were able to connect skilled teachers with new audiences, and document culture bearers and emerging artists practicing their crafts.

Embracing New Mediums for Sharing Native Art

Within Native Arts & Cultures, MACP works with national and regional organizations to support Indigenous communities in creating art and practicing traditions central to each community's self-determined cultural identity.

One such organization, the Institute of American Indian Arts (IAIA), is a public land-grant college based in Santa Fe, New Mexico. It began in 1962 as an arts education program, and has since expanded and evolved, offering baccalaureate degrees and master's-level programs on its 140-acre campus. Today, IAIA is one of the few national center of research,



training, and scholarship devoted solely to American Indian and Alaska Native arts and cultures. Many of the country's most celebrated contemporary Native American artists, writers, musicians, and cultural leaders are alumni, faculty, or scholars, and IAIA's Museum of Contemporary Native Arts is home to over 9,000 Contemporary Indigenous artworks (created 1962 to present).

Like so many higher-education institutions and art organizations, IAIA was significantly impacted by the COVID-19 pandemic but embraced virtual mediums to stay connected with students and other stakeholders. In a matter of weeks, the school transitioned to virtual instruction and used flexible funding to provide additional support to students and artists in need. As the year went on, IAIA found new ways to continue museum programming and showcase artistic talent through video shorts, art publications, and virtual or socially distant exhibitions.

Making Folk Art Accessible to More Students

Founded in 1925, the John C. Campbell Folk School in North Carolina is the oldest folk school in the United States and has been instrumental to the perpetuation of traditional Appalachian folk arts and culture.

The school's curriculum has historically focused on students and artists who travel to its rural campus to

participate in week and weekend classes and to immerse themselves in Appalachian culture during non-class activities. Even prior to the pandemic, though, the Folk School had begun looking at ways to adapt some of its programs to be more accessible to new audiences in terms of time and expense, including area residents and tourists.

When COVID-19 prompted the school's staff to develop new virtual instruction, they also accelerated their efforts to broaden the Folk School's reach. Staff worked with instructors to engage with students online, introduced classes designed for distance learners, and continued strategic planning towards creating stronger connections with local communities. Seasoned instructors who for decades had taught in-person classes in wood, fiber, metal, and more were as surprised as anyone to discover how they were able to adapt to teaching and presenting online. A dedicated and long-standing community of learners was thrilled to be able to log on and stay connected to the Folk School, while the school discovered many new followers in the process.



SEVEN

IAIA hosted **seven Artists-In-Residence** in 2020, who participated in **public workshops, demonstrations, classroom visits, and critique sessions** with students both in person and virtually.

PAGE 7: In six, month-long Traditional Craft & Music Mentorships at John C. Campbell Folk School, 18 Appalachia-based students learned new techniques from experts and came to better understand the relevancy of their craft in the region, gaining the knowledge and inspiration to pass these traditions on to others. PHOTO BY KEATHER GOUGLER.

TOP: A Traditional Music Mentorship student at John C. Campbell Folk School in Brasstown, NC, took her mountain dulcimer to local luthier George Kelischek for inspection, 40 years after he made it for her grandmother. PHOTO BY SPARROW KETTNER (RESONANT ROGUES)

BOTTOM: IAIA 2020 Studio Arts and Museum Studies Seniors. PHOTO BY JASON S. ORDAZ, IAIA



DISASTER RELIEF & RECOVERY



MACP supports work in **disaster preparedness, relief,** and **recovery** with emphasis on communities prone to **low-attention natural disasters.**

Supporting the Roles of ‘Second Responders’

Natural disasters don't discriminate by race or income, but they have a disproportionate impact on communities grappling with fewer financial resources, limited mobility, and systemic inequities—making it all the more difficult to prepare for and recover from disaster.

The COVID-19 pandemic was not only devastating on its own, it created additional constraints and complications for organizations focused on disaster preparedness, relief, and recovery. At the same time, the racial reckoning in our country in 2020 underscored the urgent need to better understand the intersection of racial inequity and disaster-related issues.

While 2020 was marked by many challenges in the disaster recovery space, MACP partners and grantees have for years invested in technology and systems to build capacity and respond quickly to unpredictable events. This helped these organizations adapt and make changes to support social distancing, implement additional health and hygiene practices, and find new ways to keep their operations running and stay connected with local partners.

MACP's Disaster Relief & Recovery domain focuses on natural disasters, but many of our grantees play a broader role in their communities. They are “second responders” that not only help communities stay resilient in their day-to-day lives but also play a critical role in helping them prepare for and respond to natural disasters and other devastating events.

Helping Child Care Providers Navigate the Pandemic

As the nation's leading voice on child care issues, Child Care Aware® of America (CCAoA) works with a national network of more than 400 child care resource and referral agencies and other partners to ensure



that all families have access to quality, affordable child care. Among its many roles, CCAoA provides training, technical assistance, and skill-building to support the disaster preparedness of child care providers, which are critical second responders for children and their families.

In 2020, MACP provided flexible funding so CCAoA could help child care providers navigate the pandemic, and address issues around racial and social inequity. The two were closely linked in 2020, and this was especially evident in child care. With most public schools operating virtually, essential workers and households with lower incomes had a greater need for child care at a time when COVID-19 meant reduced capacity and fewer options.

CCAoA became a key resource for child care professionals on best practices related to hygiene and social distancing, business continuity, and social and racial justice, among other topics. In the first half of 2020, CCAoA provided direct technical assistance to more than 3,000 providers and families through its hotline, chat and email, and it hosted dozens of webinars attended by 35,000 participants. Nearly 20,000 child care professionals visited its blog in the month of July alone. With support from MACP and other funders, CCAoA provided subgrants for a wide range

of projects, including: Personal Protective Equipment (PPE), cleaning supplies, resources to address the social and emotional needs of children and caregivers, and help implementing new health and safety standards.

Staying Resilient Through the Pandemic

Around the world, the most vulnerable populations suffered a perfect storm of devastation. At the same time COVID-19 created health crises, it resulted in income loss and exacerbated the risks and impact of natural disasters. Across the DRR domain, many of MACP's key partners working internationally adjusted their operations and support to help communities stay resilient through the pandemic.

Mercy Corps works in more than 40 countries globally to help people endure hardship and disaster,

and build stronger communities from within. In that spirit, Mercy Corps established a special COVID-19 Resilience Fund to assist communities facing the COVID-19 crisis and its secondary effects on the economy, food security, and health.

With support from MACP and other funders, Mercy Corps reached an estimated 30 million people through COVID-19 responses around the world, adapting existing programs and launching new ones while protecting our teams and their communities from infection. Mercy Corps focused on three main areas: protecting health with clean water, sanitary toilets and washing facilities, and hygiene and safety kits; meeting urgent needs, such as food, shelter and cash; helping with economic resilience and recovery, such as with small business loans and resources.



20K

Nearly **20,000** child care professionals visited Child Care Aware of America's blog in the **month of July** alone.

PAGE 9: Many families struggled with child care and remote learning during the pandemic. PHOTO BY JAH! CHIKWENDIU/THE WASHINGTON POST VIA GETTY IMAGES

LEFT: A Mercy Corps Indonesia worker trowels concrete on a platform to support a water station in western Java after flash floods damaged and destroyed wells in 2020. PHOTO COURTESY OF MERCY CORPS

ENVIRONMENT



MACP works globally and domestically to support community **conservation of natural resources** and **protection of natural habitats**, including **tropical rainforests, coastal ecosystems, freshwater ecosystems, and grasslands.**

Reaching New Milestones in Community-Based Conservation

Long before international organizations and governments turned their attention to mitigating the most pressing environmental problems, the indigenous communities that have lived in these ecosystems for generations were already working to protect them. Recognizing the power of community-based conservation, our grantee partners work alongside traditional stewards of natural resources to help them achieve greater agency, share best practices, and explore new avenues for sustainable economic development.

A case study in such an approach is Indonesia, where multiple MACP partners are working in traditional communities to help protect one of the most biologically diverse places on the planet. As a nation of 17,500 islands, Indonesia's marine and freshwater ecosystems are home to an estimated half of the world's fish species. Its rainforests cover just 1 percent of the earth's land area, but account for 10 percent of known plant species, 17 percent of known bird species, and 12 percent of mammal species, including such endangered species as orangutans, rhinos, and Sumatran tigers.

In 2010, the world's oldest wildlife conservation organization, Fauna & Flora International (FFI), began engaging with communities in the buffer zone surrounding Indonesia's Kerinci Seblat National Park. This landscape—one of several in Indonesia where FFI is working—covers more than 6 million acres of forest, of which roughly 2.5 million acres sits in an unprotected buffer zone, much of which is at risk of deforestation.

FFI is supporting the Indonesian government to help communities in the park's buffer zone establish land

tenure, implement community-based forest management practices, and create community enterprises based on non-timber forest products, such as small-scale coffee or kepayang oil.

Kerinci Seblat National Park is home to more than 150 Sumatran tigers, which are threatened by poaching, habitat loss for agricultural expansion, and human-wildlife conflict. Since 2000, Fauna & Flora International has been supporting forest patrols led by park officers to combat illegal trafficking. These teams remained steadfast in their commitment despite the pandemic in 2020—helping reduce poaching incidents and offer hope that Kerinci will remain a sanctuary for endangered tigers and other species.

Another grantee, RARE, emphasizes social change for the environment by helping communities adopt or improve practices to protect the natural resources that sustain them. Rare's Fish Forever Indonesia program seeks to scale community-based fisheries management by facilitating collaboration between community leaders and local governments.

When COVID-19 threatened to derail these meetings, Rare shifted its programming online and went the extra mile to make virtual communication more accessible. Beginning in May 2020, Rare delivered mobile phones and tablets to local fishers and fish buyers, and provided them training and tech support to get them better connected. The upshot: Rare's Fish Forever Indonesia Program reached many milestones in 2020, including the designation of 292,000 hectares of marine areas protected for community use and management, the launch of a coastal mayors network across Southeast Sulawesi and North Sulawesi provinces; and a pledge from 32 local leaders to support sustainable fishing communities.



150

Kerinci Seblat National Park is home to more than **150 Sumatran tigers**, which are threatened by **poaching, habitat loss** for agricultural expansion, and **human-wildlife conflict**.

LEFT: Measuring carbon capture in Raden Anom community forest, Jambi province, Sumatra.
PHOTO BY EDY SUSANTO/FFI

LEGACY & OPPORTUNITY



We provide flexible funding for **opportunities aligned with MACP's values and philosophy** and support for **specific geographies of importance to our founder, Margaret Cargill**, including the **Upper Midwest** and **Southern California**.

Honoring a Legacy of Local Giving

Margaret Cargill had many interests and passions during her lifetime. Yet, the bedrock of her personal giving philosophy was to support neglected issues and populations that have been overlooked, including in places she felt connected to, such as Minnesota and Southern California.

Through its Club 60 senior nutrition program, The Salvation Army (TSA) in San Diego has been providing seniors with nutritious meals since 1970. Not only do participating seniors rely on TSA meals for nutrition, for many the program is a lifeline for social connection. In a survey of participants, 81 percent of congregate diners and 66 percent of home-delivery recipients said they felt less lonely because of the program.

Prior to the COVID-19 pandemic, the TSA program provided approximately 2,000 in-person and home-delivered meals to San Diego area seniors each week. In response to the COVID-19 pandemic, TSA shifted its support into high gear, increasing home-delivered and pick-up meals to an average of approximately 4,800 per week and reaching many new seniors.

Responding to the Immediate Needs of Our Community

While MACP's Legacy grantmaking reflects Margaret Cargill's early philanthropy, the Margaret A. Cargill Foundation's Opportunity Fund is a vehicle by which MACP can quickly respond to the immediate needs of communities and organizations, especially those in Minnesota and the Upper Midwest. In 2020, the COVID-19 pandemic coupled with events following the murder of George Floyd underscored the urgent need to address social and racial inequities.

In response, MACP committed more than \$11 million to support groups that work in and with communities



SERVING HEALTHY MEALS AND SOCIAL CONNECTIONS

In a recent survey of seniors in the TSA nutrition program:

- 65%** live **below the federal poverty line**
- 46%** of home-delivery participants say the lunch they receive is **their only meal in a typical day**
- 89%** of participating seniors say **their nutrition improved since beginning the program**
- 85%** said the program helped **improve their quality of life**

that have been underserved. The funds focused on COVID-relief and recovery, including support for area food shelves, housing, mental health services, arts organizations, and other efforts that help individuals and communities who are at their most vulnerable during this crisis. More than \$6 million of these funds were dedicated to addressing racism and inequity in our local communities. You can read more about this local giving on our website.

To put these funds to work efficiently and effectively, MACP partners closely with The Minneapolis Foundation and the Saint Paul and Minnesota Foundation. While our strategic grantmaking focuses on longer-term relationships and multi-year grants, much of our local Opportunity Fund work supported Minnesota organizations focused on urgent health and economic needs resulting from the pandemic, with a particular emphasis on centering Black, Indigenous, and People of Color (BIPOC) communities.

Meeting the Moment in 2020

Public broadcasting plays a vital role in growing inclusion and representation of diverse voices, providing educational programs for all ages, and keeping communities connected. In 2020, access to free, high-quality programming was paramount as Americans confronted systemic racism and inequity in the midst of a global pandemic.

Public Broadcasting Service (PBS) prioritized programs that helped Americans navigate the economic and health crises our country faced.

MACP provided funding for the innovative PBS American Portrait storytelling project, which leveraged television, digital platforms, and the classroom to showcase stories centered on the pandemic as well as systemic racism, as told by people from all 50 states.

At the same time, PBS deepened and expanded its free, high-quality educational content and services to children and teens. When schools closed their doors to in-person learning in March, PBS provided educational resources across multiple platforms, including its PBS KIDS 24/7 channel and the PBS LearningMedia website, a free and standards based K-12 digital content library.



MACP committed more than **\$11 million** to **support groups** that work in and with **communities** that have been **underserved**.

PAGE 13: TSA officer, Lieutenant Jeremy Alexander, delivers a meal to a senior at home. PHOTO COURTESY OF THE SALVATION ARMY

LEFT: In an episode of PBS American Portrait entitled, "In This Together," people shared firsthand stories of how the global coronavirus pandemic affected their lives, our nation, and brought us all together. PHOTO COURTESY OF PBS



QUALITY OF LIFE



MACP's Quality of Life domain supports **life's journey** at vulnerable stages for **children, young adults, families, and older adults.**

Empowering People and Families in Vulnerable Stages

MACP's Quality of Life domain works with a wide range of grantee partners towards the overall goal of supporting life's journey at vulnerable stages—whether that means helping more children experience the outdoors, supporting families in transition, creating a path to college graduation, or providing care and resources to older adults.

For many, the health, social, and economic implications of COVID-19 exacerbated the risk of food insecurity, eviction, social isolation, and barriers to education. Across the domain, our grantee partners worked tirelessly to minimize disruptions in their regular services and find additional resources to support people in need.

At a time when many U.S. higher-education institutions faced disruptions and declining enrollment, the American Indian College Fund launched a COVID-19 relief fund to benefit Native students. Many of these students were at risk of ending their studies because of financial hardships, technology gaps, and family needs during the pandemic. The College Fund deployed MACP funding to help Tribal College students adapt to virtual learning environments, pay for basic needs, find alternative housing when necessary, and continue career exploration and development.

SPOTLIGHT Wilder Foundation

Founded by Amherst H. Wilder in 1906, Wilder Foundation focuses on promoting social welfare in the greater Saint Paul metropolitan area to nurture vibrant communities where all individuals, families, and neighborhoods can prosper. In doing so, the foundation focuses its work on improving community mental health, advancing social and economic opportunities, preventing homelessness, and



promoting health equity—with a focus on the whole family.

When it comes to making lasting changes to move out of poverty, there is strength in family. In 2020, MACP partnered with Wilder Foundation to provide multi-generational support to reduce poverty and strengthen families in Saint Paul, where nearly one third of children live in households categorized as low income, nearly twice the state average.

As a certified community behavioral health clinic, Wilder provides direct care to children, adults, and families dealing with mental health issues or addiction. In 1991, Wilder began working with schools in Saint Paul to remove barriers to mental health services and help educators understand how to recognize and support children suffering from anxiety, depression, and trauma. Support from MACP is enabling Wilder to expand its work to additional schools. In 2020, Wilder continued school-based mental health interventions by making services available with virtual appointments—outreach it plans to continue going forward.



2,048

In the past year, Wilder's programs supported by MACP enabled **2,048 children and adults** to receive **Community Mental Health Services** and over **1,040 people were housed** through Family Supportive Housing Services.

PAGE 15: Tribal colleges and universities (TCUs) provide a path for American Indian students to access higher education and opportunities. TCUs also provide important services to communities including health education, childcare, health centers, computer centers, libraries, Indigenous research and language preservation classes, and serve as the hub for community activities. PHOTO COURTESY OF AMERICAN INDIAN COLLEGE FUND.

LEFT: A family participant in Wilder's UpTogether programming. UpTogether demonstrates that people can and will move up together when they are recognized for their initiative, supported for their self-determination, and where access to resources is determined by strengths, not deficits. PHOTO COURTESY OF THE AMHERST H. WILDER FOUNDATION

TEACHERS



We support **recruitment, training,** and **retention of qualified people** for the **teaching** profession.

Building Connections Through the Arts

The impact of good teachers goes well beyond what happens inside their classrooms. Yet, the very communities that need highly-engaged educators often face challenges in recruiting and retaining them. That's where the intersection of education and art is instrumental.

MACP's Teachers domain supports partnerships between school districts, universities, and arts organizations that use art as a vehicle for recruiting prospective teachers, improving classroom experiences, and providing early-career support. In 2020, MACP continued grant funding for six such partnerships in two states: Wisconsin, which traditionally has had a surplus of new teachers, and Alaska, where teachers tend to be in short supply.

By working with local arts organizations, these partnerships emphasize art as an outlet for cultural integration, helping to strengthen connections between teachers, students, and their communities. These connections were invaluable in 2020, as schools navigated virtual and hybrid learning environments, and at a time when the supply of new teachers was constrained. The year had more than its share of challenges, but many programs and teachers now see silver linings: The tools and strategies they used out of

necessity may ultimately provide longer-term benefits for sharing resources, developing professionally, and bringing new perspectives into their classrooms.

Munartet: Art and Education on Kodiak Island

The island of Kodiak and its roughly 6,000 residents are geographically isolated, with travel to mainland Alaska dependent on ferries and planes. Yet, Kodiak is home to many cultures, including Alutiiq—Alaska Native people who have lived in the south-central coastal region for thousands of years—as well as Pacific Islander, Filipino, and Latino communities.

First launched in 2015, the Munartet Project (Alutiiq for "artists") is a collaboration between the Kodiak Island Borough School District, Kodiak College, Kodiak Arts Council, and Alutiiq Museum. The program, which MACP funds through the Alaska State Council on the Arts emphasizes the arts—and the integration of cultural expression—at various points of teacher recruitment, development, and retention. This includes identifying high school students interested in pursuing teaching, developing a pipeline of pre-service teachers at Kodiak College, and providing new teachers with curricula, supplies, mentors, and other resources for teaching in and through the arts.





SIX

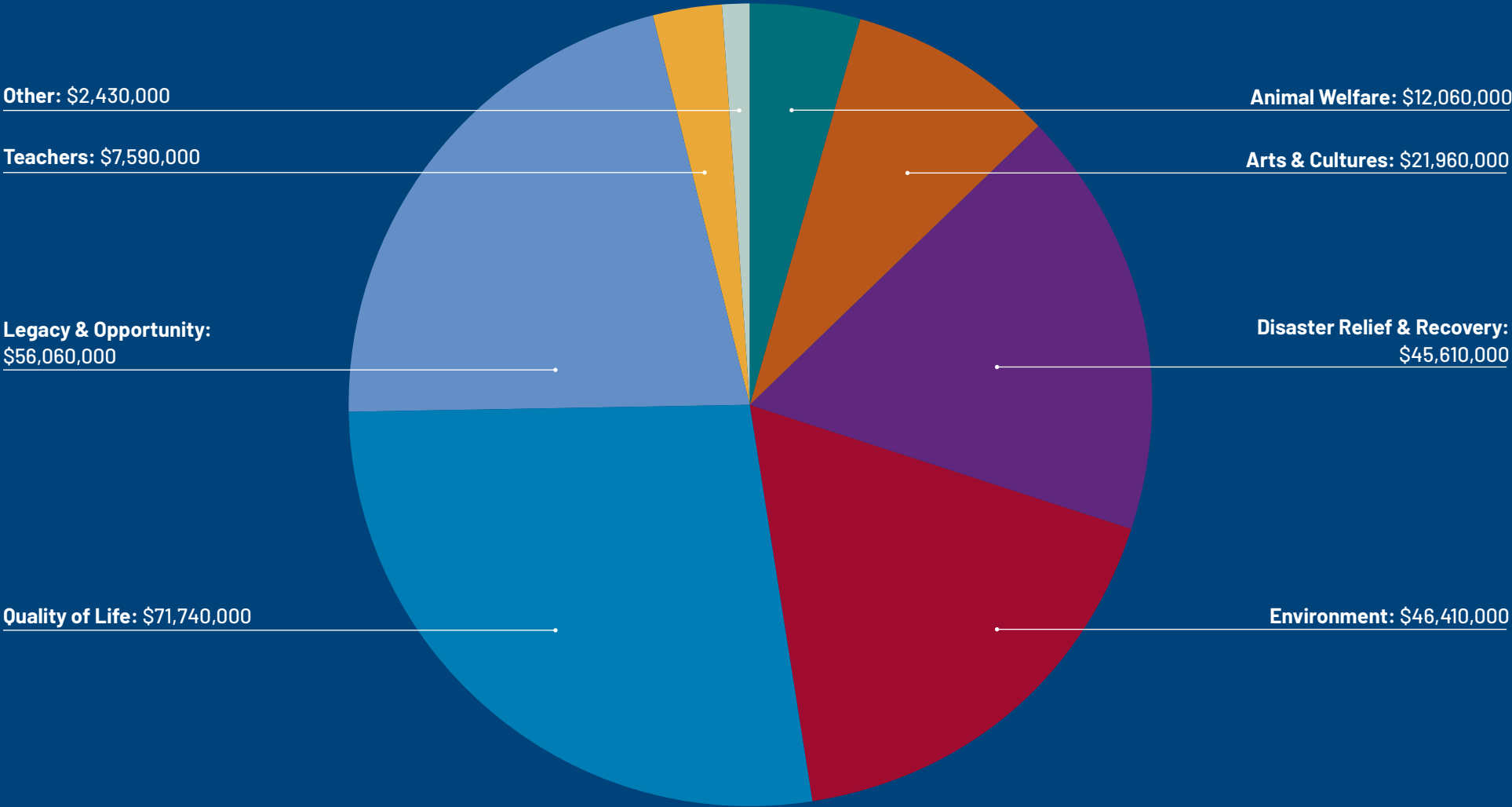
In 2020, MACP renewed funding for **six** partnerships in two states: **Wisconsin**, which traditionally has had **a surplus of new teachers**, and **Alaska**, where **teachers tend to be in short supply**.

PAGE 17, LEFT: Students working with Jennifer Unger, an arts integration specialist who coaches Munartet teachers. **RIGHT:** Fourth grade students sharing their Alutiiq masks and Alutiiq stories. PHOTOS COURTESY OF MUNARTET LEARNING COMMUNITY

LEFT: Alutiiq Museum hosts a workshop for Munartet teachers to sew skin mittens with Alutiiq artist, Susie Malutin. PHOTO COURTESY OF MUNARTET LEARNING COMMUNITY

FINANCIALS

Grantmaking by Domain



\$263, 860,000: Total dollar of grants paid | **405***: Total number of grants paid | **\$8,200,990,000:** Year-end MACP assets

* excludes 293 employee matching gifts and 56 service awards



405*

Total number of grants paid

\$263,860,000

Total dollar of grants paid

\$8,200,990,000

Year-end MACP assets

*excludes 293 employee matching gifts and 56 service awards

LEFT: RED HOOK, NY - APRIL 20: A red barn expressing what many American are looking toward. PHOTO BY IRA L. BLACK/CORBIS VIA GETTY IMAGES

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